



FOXG1 Syndrome
Supporting Families
& Research



FOXG1 UK

**Safeguarding Policy
(Draft)
2026**

FOXG1 UK – Draft Safeguarding Policy

Review Date: Annually

FOXG1 UK is committed to safeguarding the welfare of children, young people, and vulnerable adults who engage with our charity. We believe that everyone has the right to be protected from abuse, neglect, or exploitation.

This policy sets out how we protect beneficiaries, volunteers, and staff in all our activities, including online peer support, events, and research engagement.

Scope

This policy applies to:

All trustees, volunteers, staff, and contractors

All charity activities, including:

Online support groups and communities (Zoom, WhatsApp, forums)

Face-to-face events or meetings

Research interactions involving participants

Key Safeguarding Principles

FOXG1 UK commits to:

Prevention: Reduce risk of harm through robust procedures and training.

Protection: Ensure prompt action when abuse or neglect is suspected.

Partnership: Work with families, professionals, and statutory agencies.

Empowerment: Listen to children, vulnerable adults, and families and respect their rights.

Accountability: Trustees and volunteers take responsibility for safeguarding and report concerns without delay.

Definitions of Abuse

Abuse may take many forms, including but not limited to:

Physical abuse – causing physical harm or injury

Emotional abuse – persistent emotional maltreatment or undermining

Sexual abuse – involvement in sexual activity without informed consent

Neglect – failure to meet basic physical and emotional needs

Exploitation – misuse of a person for personal, financial, or other gain

Roles and Responsibilities

Trustees

Ultimate responsibility for safeguarding within FOXG1 UK

Ensure policies, training, and reporting mechanisms are in place

Review safeguarding annually

Safeguarding Lead

Named individual responsible for day-to-day safeguarding oversight

Receive and manage concerns or allegations

Liaise with statutory authorities and the Charity Commission where required

Suggested Role: One trustee (or volunteer) with safeguarding experience, trained in child protection and vulnerable adult safeguarding.

Volunteers and Staff

Follow safeguarding procedures

Report any concerns immediately

Complete mandatory safeguarding awareness training